

Village of



Mamaroneck

OFFICE OF  
AGOSTINO A. FUSCO  
CLERK TREASURER

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December 13, 2021  
AGENDA REGULAR MEETING

**RESOLUTION RE:  
FUNDING PERSONNEL CONTRACT SERVICES FOR  
DISABILITY MANAGEMENT COMPANY**

**WHEREAS**, the Personnel Department was established to handle and process all employee related issues with one very important and costly being long term Workman's Compensation and/or 207C's for the Police Department;

**WHEREAS**, due to the PBA contractual unlimited sick days, long term disability cases or 207C's can be costly to the Village at approximately 67% of the salary while an employee is out; and

**WHEREAS**, due to the complexity of the 207C's for the Police Department the HR Manager recommends using a disability management company to help handle settle these cases quicker and ultimately the Village save thousands in costs from cases going on longer than needed; and

**WHEREAS**, one such company is Disability Management Associates, Inc that can provide this service at an estimated annual cost of \$15,000; and

**THEREFORE, BE IT RESOLVED;** that the Clerk Treasurer is hereby authorized and directed to Amend the 2021/22 General Fund Budget by making the following budget amendment:

**FROM:**

**TO:**

<u>Fund Balance</u>	<u>Amount</u>	<u>Account No.</u>	<u>Amount</u>
A. General Fund		A.1430 – Personnel	
.5990 – Approp. Fund Bal	\$15,000	.0421 – Contract Serv.	\$15,000